IMS-003

QUALITY, OCCUPATIONAL HEALTH &SAFETY POLICY

Policy

Our Purpose

Abyssal Technologies provides engineering design and analysis services for offshore and onshore structures. Our clients rely on our calculations, models and drawings to build and operate structures safely. Quality is therefore not a department at Abyssal Technologies; it is part of every model we build, every check we perform and every deliverable we issue.

We commit to focus on prevention of ill-health & injuries, eliminate hazards, reduce OH &S RISK, employee wellbeing and providing safe and healthy working environment.

Our Commitments

Top management of Abyssal Technologies is committed to:

1. **Getting it Right.** Deliver designs and analyses that meet client requirements, applicable codes and standards, and statutory and regulatory requirements.
2. **Independent Verification.** Ensure every calculation, model and drawing is checked by a competent engineer other than its author before it is released.
3. **Traceable Engineering.** Keep design inputs, assumptions, software versions and revisions under control, so that every deliverable can be traced back to what it was based on.
4. **Competent People.** Develop the technical competence of our engineers and authorize them only for work they are qualified to prepare, check or approve.
5. **Reliable Tools.** Use validated, licensed and version-controlled analysis software, and protect client data and confidential information.
6. **On-time Delivery and Clear Communication.** Meet agreed schedules, respond promptly to client comments and technical queries, and raise problems early.
7. **Quality Culture and Ethical Conduct.** Encourage everyone to report errors and concerns openly, without blame, and never compromise engineering integrity for schedule or cost.
8. **Continual Improvement.** Learn from nonconformities, client feedback and lessons learned, and continually improve the effectiveness of our quality management system.
9. Compliance to all applicable legal and other requirements leading to complete adherence to QO &HS Management System.
10. Committed to consultation and participation of workers, and, where they exist, worker's representatives.

IMS objectives

This policy provides the framework for setting and reviewing measurable quality objectives, recorded in IMS-009. Objectives are set for areas such as first-time client acceptance of deliverables, on-time delivery, rework, customer satisfaction and training completion, and are reviewed at every management review.

Communication and review

This policy is communicated to all employees and contract engineers at induction, displayed in the office, and available to clients and other interested parties on request. It is reviewed at every management review and read together with the OH&S Policy (IMS-004).

Signed: _____ **Date:** 15 June 2026
Satish Jadhav, Abyssal Technologies